

持続的な人材育成の必要性

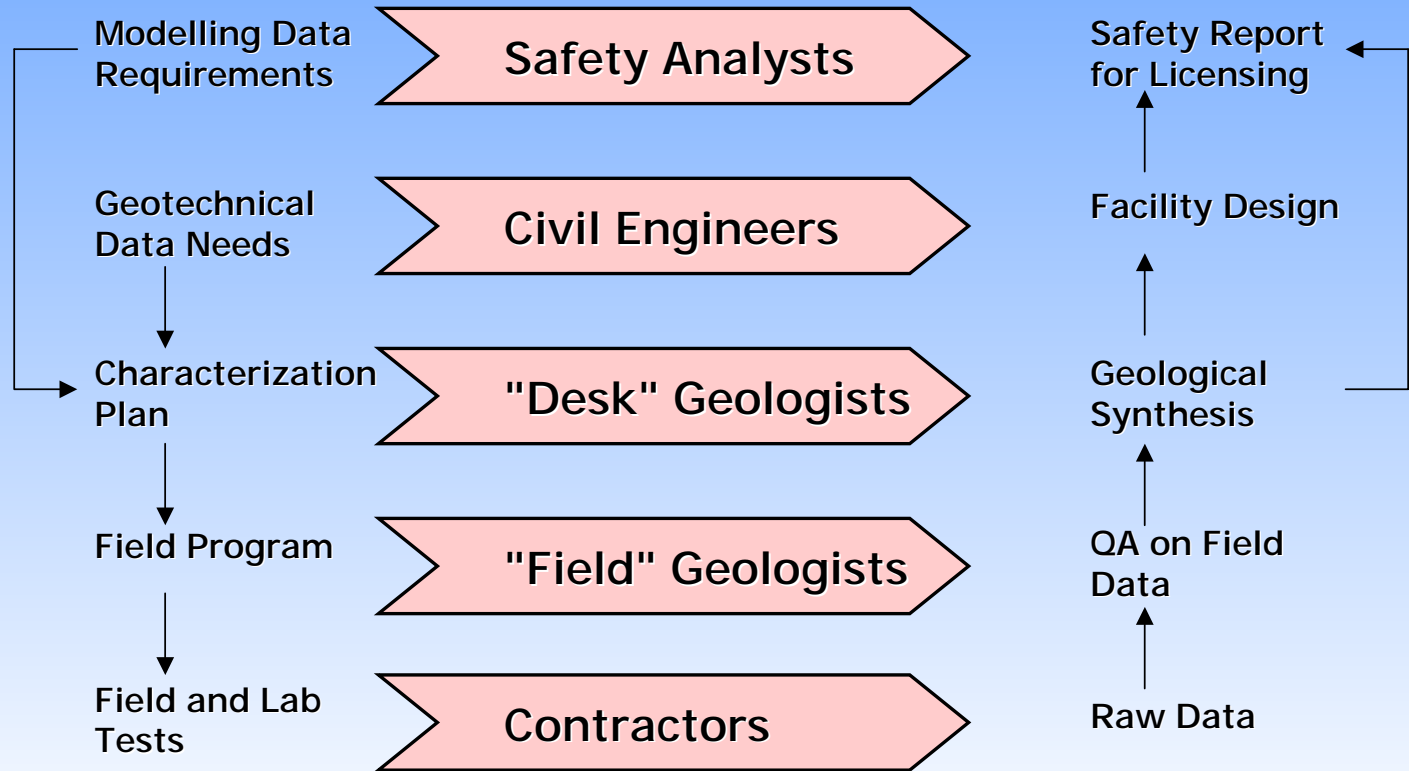
T.Isaacs

Staffing the Implementing Body

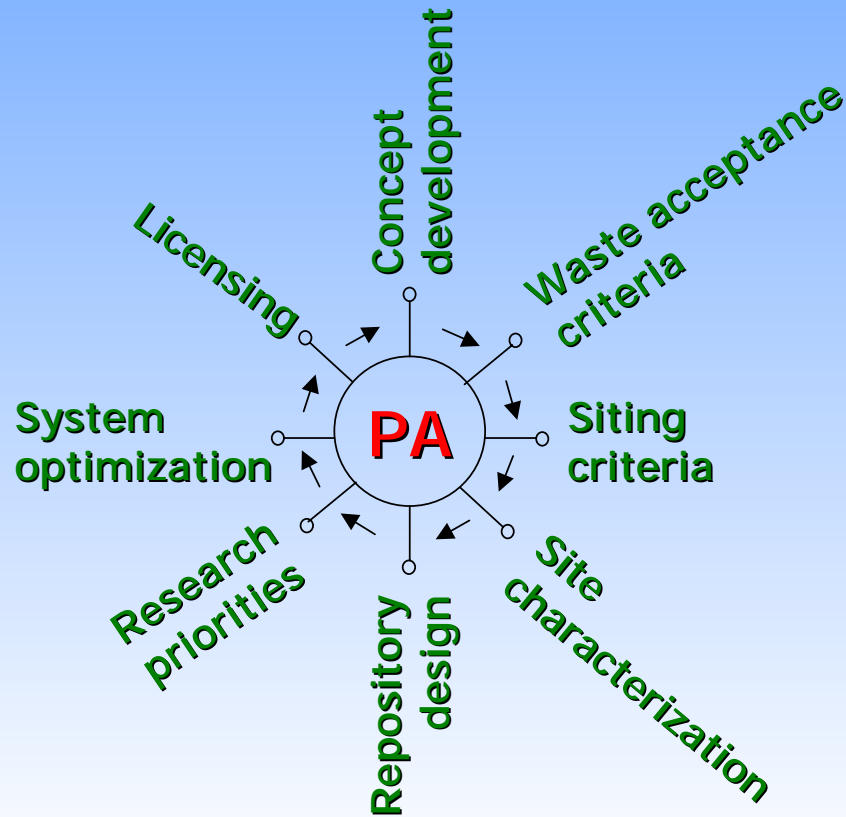
- ◆ Unique technical and social challenges
- ◆ Expertise required in a wide range of disciplines (“...ologies”)
- ◆ Top management levels need:
 - Multiple skills
 - Ability to integrate disciplines
 - Good people skills

M.Chu

Progress of Site Characterization



Applications of Performance Assessment



L. Warren

THE NEED FOR BUILDING AND SUSTAINING ADEQUATE HUMAN RESOURCES

Lynda Warren

Staffing and Public Confidence

- ◆ **NUMO's reputation rests on its staff**
- ◆ **ALL staff should be ambassadors for the company and its mission**
- ◆ **NUMO's overriding objective in managing radioactive waste is to protect the public and the environment**
- ◆ **NUMO therefore needs staff resources that cover both the technical and the social aspects**

Skill Requirements for Building for Public Confidence

Capacity to understand nuclear sociology

Capacity to devise and manage public and stakeholder engagement programmes based on an understanding of:

- Who
- What
- Why
- When
- **How**

T.Ohe

持続的人材育成

教育機関の立場から

入口と出口のギャップ { 新入生の約2/3は原子力への興味少ない
就職の約2/3は原子力分野

就職 ギリギリの時期での選択 学んできた専門分野のすれ違い

職業体験の重要性 インターンシップを実効的に

学部教育 は 広く 浅く の傾向が強くなった

企業 社内教育で充足
大学 再教育の場の提供

カリキュラムへの無関心

学会・コミュニティー は 何ができるのか